

Department of Asian Languages & Cultures

Statement of evaluation criteria for Non Tenure-Track Faculty

1. In the cases of Non Tenure-Track faculty being evaluated for reappointment and promotion/reappointment, in addition to adhering to the "School of Arts and Sciences General Appointment/Reappointment/Promotion Criteria" for NTT teaching positions, primary consideration will be given to teaching and service in evaluation for reappointment and promotion/reappointment.
2. The candidate's contributions in these areas shall be "continuing and recent" in nature.
3. These criteria are not mutually exclusive in their actual application, but they may be judged individually with regard to a candidate's primary responsibility in the discipline or department. Such flexibility in their application is very important for our department in which there exist several different programs, and some of the members may have different emphasis in their responsibilities.
4. While teaching effectiveness is admittedly difficult to measure in a quantitative manner, every effort shall be made to determine the candidate's contribution in this area in the evaluation, including classroom observations and review of the candidate's teaching in actual practice.
5. Updated CVs and whatever other material the candidate may wish to introduce will be used as a source of information for evaluation, together with reports from classroom observation.

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